

STORE DIRECTOR-IN-TRAINING PROGRAM



PROGRAM OVERVIEW:

The Store Director in Training Program is a comprehensive six-month initiative designed to offer immersive, hands-on learning in the Store Director role. Throughout the program, participants will receive advanced leadership training, one-on-one coaching, and personalized development tailored to their growth. Additionally, the program provides exposure to various aspects of store operations, ensuring a well-rounded understanding of the business.

PROGRAM DETAILS

DURATION

6 months

TARGET AUDIENCE

High potential store department managers

METHOD

Virtual / Hybrid

LOCATION

Single store location

OBJECTIVES

- Develop the skills to effectively coach and mentor department managers.
- Drive departmental performance through the implementation of targeted improvement plans.
- Foster a commitment to continuous self-development and leadership growth.
- Gain a comprehensive understanding of the key functions within store operations.

CORE COMPETENCIES

- Drives Results
- Develops Talent
- Plans & Aligns
- Instills Trust
- Financial Acumen
- Ensures Accountability
- Situational Adaptability

LEADERSHIP TRAINING

- Crucial Conversations
- Planning
- Building Trust
- Coaching & Development

ADDITIONAL EXPERIENCES

- Department Vision Tours
- Cohort book club
- Leadership Introductions to Company Stakeholders
- Myers-Briggs Assessment (MBTI)

PREFERRED CLASSROOM TRAININGS

- Self-Leadership
- Interpersonal Leadership
- Building Trust
- Planning & Time Management
- Driving Engagement
- Crucial Conversations
- Coaching & Development

PREFERRED QUALIFICATIONS

- LEAD program experience
- Minimum 2-3 years experience in either a store department manager or Store Director role

INTERESTED IN LEARNING MORE?

Contact us at careers@heinens.com

